

**STATE OF CONNECTICUT
LABOR DEPARTMENT
CONNECTICUT STATE BOARD OF LABOR RELATIONS**

IN THE MATTER OF

CITY OF NEW HAVEN

Case No. MEE-31541

-and-

LOCAL 3144, AFSCME, COUNCIL 4

October 25, 2018

SECOND AMENDED PETITION FOR CLARIFICATION

Pursuant to Connecticut General Statutes § 7-471 and as a result of a detailed review and analysis of particular job descriptions and duties currently recognized in the AFSCME, Local 3144 bargaining unit, the City of New Haven believes that certain positions within said bargaining unit may be misclassified. Therefore, the City has filed this petition in order to determine whether said positions are properly included within the Local 3144 bargaining unit.


1. The City of New Haven ("City"), is a municipal employer within the meaning of the Municipal Employee Relations Act, Connecticut General Statutes § 7-467 et seq. ("Act"). Its address is 165 Church Street, New Haven, CT 06510.
2. Local 3144, AFSCME, Council 4 ("L. 3144") is an employee organization within the meaning of the Act. Its address is 444 East Main Street, New Britain, CT 06051.
3. That the City and L. 3144 are parties to a collective bargaining agreement ("L. 3144 CBA") having effective dates of July 1, 2010 through June 30, 2015.
4. That the Local 3144 bargaining unit encompasses supervisory and professional management job classifications and is supervisory and professional in nature.
5. That following a review and analysis of particular job descriptions and duties currently recognized in the L. 3144 bargaining unit, the City believes that the job titles contained in the attached Appendix A are misclassified, and should be removed from the Union. This Second Amended Complaint replaces and supercedes the Amended Petition filed on or about April 28, 2015.

REMEDIES REQUESTED

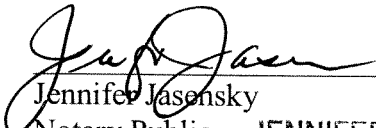
1. That the State Board of Labor Relations review the positions contained in Appendix A and clarify whether they are appropriately included within the Local 3144 bargaining unit.
2. Such other relief as the Board may deem just and proper.

CITY OF NEW HAVEN

By


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Subscribed and sworn to before me this
25th day of October, 2018.


Jennifer Jasensky
Notary Public **JENNIFER B. JASENSKY**
NOTARY PUBLIC
MY COMMISSION EXPIRES FEB. 28, 2019

CERTIFICATION OF SERVICE

I hereby certify that, pursuant to section 7-471-20 of the Connecticut General Regulations, a copy of the foregoing complaint was mailed by prepaid postage certified mail, return receipt requested, or hand delivered to the following:


State Board of Labor Relations
38 Wolcott Hill Road
Wethersfield, CT 06109

Paul Lavallee, Staff Representative
AFSCME, Council 4
444 East Main Street
New Britain, CT 06051

Malinda Figueroa, President
Local 3144
P.O. Box 1748
New Haven, CT 06507

Doreen Rhodes, President
Local 884
267 Chapel Street
New Haven, CT 06513

Kevin Murphy
AFSCME, Council 4
444 East Main Street
New Britain, CT 06051



Floyd J. Dugas, Esq.

APPENDIX A

Administrative Assistant I
Administrative Assistant II
Aids Prevention Outreach Worker
Computer Lab Tech
Fiscal Account Specialist
Personal Computer Support Tech
Site Coordinator
Utilization Monitor