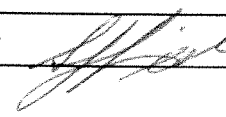


**Department of Human Resources
City of New Haven**

InterOffice Memo

To:	All City and B.O.E. Bargaining Unit Presidents
From:	Steve Librandi, Manager of Human Resources & Benefits 
Date:	Tuesday, Septmeber 27, 2016
Subject:	Contract Dispute – Anthem and Yale Medicine Group

We have been notified by Anthem of a potential contract dispute involving the Yale Medicine Group. Yale Medicine is a group of doctors and other health care professionals associated with Yale New Haven Hospital. YMG has over 1,100 community and hospital based physicians. The main office is at 800 Howard Avenue but many of the doctors and other health care professionals that are part of the group have offices in other locations.

Anthem has been in discussions with Yale Medicine but has not reached an agreement that allows them to achieve an appropriate balance between access and affordable care. In response to not reaching an agreement, Yale Medicine advised Anthem of its intent to terminate its Anthem participation agreements effective October 7, 2016. This will make Yale Medicine a non-participating provider on and after that date. This would impact retirees who are not covered by Medicare and active employees in all our current Anthem health plans.

Anthem will continue to negotiate with Yale Medicine over the coming weeks. If an agreement is not reached, the priority will be to ensure that our employees have the right clinical transition plan in place so that services in process are not interrupted and that needs for future services are transitioned to other comparable providers.

Letters regarding Yale Medicine Group have been mailed to all our employees who have visited a Yale Medicine Group physician in the last six months. The member letter will include an Q and A to address some, but I'm sure not all of our employees concerns. I will be working with Anthem to ensure that all employees receive the assistance and care that they need.

Please feel free to contact me direct for more information or with questions or concerns.