

12/11/2021

Dear Brothers and Sisters of Local 3144:

During our November 17, 2021 union meeting, there was much concern over the delay in election proceedings. Consequently, we voted to expedite the process by conducting in person election for all union offices before the close of this year. Given that charge, the election committee and I worked diligently to realize that call to action. We sent out the nomination & election notice within the required time frame to ensure that every member had adequate notice of the proceedings, and the elections would be completed before the holidays (when many people take time off).

Thursday night I received an email from one of our members protesting the nomination notice that was sent out informing you of the upcoming nomination and election proceedings. Her contention was that the offices eligible for election was not specified on the notice.

This committee endeavors to conduct a fair and transparent election which allows each member an opportunity to cast their ballot. To that end, we have decided to postpone the nominations and election until after the holidays at which time a new notice will be sent out.

The member email is included below.

My apology for any inconvenience.

Happy Holidays,

Velma George  
Election Committee Chair

---

**Malinda Figueroa** <andremalim@yahoo.com>

To: velma309@sbcglobal.net

Cc: Jody Barr, Patrick Sampson, Malinda Figueroa

Thu, Dec 9 at 7:51 PM

Good Evening Velma,

I am writing to acknowledge receipt of the Local 3144 nomination and election notice.

Unfortunately the notification is incorrect and will need to be revised to indicate each office that is available for nomination per the AFSCME International Constitution.

As you may recall the election committee failed to list the trustee positions in the 2017 notification mailing thereby postponing the nomination and election dates.

Please reply all to acknowledge receipt of this message.

Sincerely,  
Malinda Figueroa  
Local 3144 bargaining unit member